

Supervisory Board remuneration

The fees payable to Supervisory Board members as of April 1, 2023 are set out below:

Position	Fee payable
Chair Supervisory Board	EUR 140,000
Vice-Chair Supervisory Board	EUR 100,000
Member Supervisory Board	EUR 80,000
Chair Audit Committee	EUR 27,000
Member Audit Committee	EUR 18,000
Chair other committees	EUR 22,000
Member other committees	EUR 16,000

Additional remuneration elements	Fee payable
Extra allowance for intercontinental meetings	EUR 5,000 per meeting
Expense allowance arrangement Supervisory Board member	EUR 1,380 per year
Expense allowance arrangement Chair Supervisory Board	EUR 1,980 per year

Remuneration in special circumstances
Additional annual remuneration payable to a Supervisory Board member in special circumstances will be capped at one time the amount of the annual Supervisory Board membership fee payable to such Supervisory Board member.

These fees were adopted at the 2023 annual general meeting. Any change to these fees will require approval from the general meeting, in conformity with article 26.2 of ASML's articles of association.