

ASML Holding N.V.

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Responsible Business Alliance
Attn. Board of Directors
1737 King Street
Suite 330
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Date March 24, 2020
Reference RBA Compliance
Subject Commitment RBA Membership

Dear RBA Board of Directors,

ASML is a focused supplier of holistic lithography solutions to all of the world's major chipmakers. As the innovation leader that makes vital systems for chip manufacturing, we are proud to not only be a part of these solutions, but also the ones who are making them possible. We realize our impact extends from people, to society to the planet. We care not only for those we work with, but for our customers, suppliers, the world we live in and the communities where we do business.

At ASML, we are committed to conducting business in a caring and accountable manner, and being recognized as a responsible business partner. Since 2011, we have been a member of the Responsible Business Alliance (RBA), the world's largest industry coalition dedicated to corporate responsibility in global electronics supply chain.

We have adopted the RBA Code of Conduct (version 6.0, 2018) ("RBA Code"), which is a set of social, environmental and ethical industry standards. As such, we commit to comply to the RBA Code in our own operations, progressively implementing the RBA approach and tools in the spirit of the industry's common goals.

To underpin our commitment to a sustainable and resilient supplier network, we expect our key suppliers and their suppliers to comply with the RBA Code as well. We encourage our suppliers to develop their own sustainability strategies, policies and processes, and we actively pursue our suppliers' adherence to this code. As such, we commit to progressively apply the RBA Code to its first tier suppliers, to monitor its application to the best of its ability using RBA practices and tools, and to encourage and support its suppliers to do the same.

We also screen our supplier base on sustainability performance using this standard from the RBA. We assess compliance with this standard through a risk based approach. To this end we utilize the RBA's tools and processes as a continuous improvement methodology.

On behalf of ASML and in support of our RBA membership, we support the mission, vision and goals of the RBA.

Yours sincerely,



Frits van Hout
Executive Vice President & Chief Strategy Officer