





ASML Policies and Guidelines effective as per May 28, 2021

Travel, visits and contact with infected individuals

- Persons that are: infected with COVID-19 or have flu-like symptoms or have been in an area with extreme/high risk or have been in close contact (within 1.5 meters) with someone who has COVID-19 symptoms:
 - Access to ASML premises is not allowed.
 - Employees must consult their manager to determine options for working from home.
 - Employees and visitors are allowed on ASML premises after the required national quarantine period or if they have a COVID-19 certificate in line with local governmental requirements and when symptom free.
 - COVID-19 certificates are certificates or passports, that indicate individuals pose a decreased risk of being infected with, and transmitting COVID-19, e.g., through vaccination for-, recovery of-, or being tested negative for COVID-19. If local governments make formalized use of COVID-19 certificates, these regulations apply.
 - If you have flu-like symptoms, do not come to work at ASML premises.
- If (foreign) governments define more stringent rules, these rules apply.
- If customers define more stringent rules, these rules apply.
- If rules 1 through 4 do not apply, please note that visitors are not allowed to access ASML premises unless business critical.
- Everyone must respect social distancing of at least 1.5 meters at all times.
- When moving inside ASML buildings (walk from reception to a desk, go to the coffee machine, go to the toilet, go to a restaurant) a face mask must be worn during phase 1,2 and 3 of the *to work on premises policy*.
- ASML applies the following risk levels and principles:

Country risk level		Requirements for visitors (no ASML badge)
Extreme risk		Business-critical visits only. Employees and visitors are allowed on ASML premises after the required national quarantine period or if they have a COVID-19 certificate in line with local governmental requirements and when symptom free.
High risk		Business-critical visits only. Employees and visitors are allowed on ASML premises after the required national quarantine period or if they have a COVID-19 certificate in line with local governmental requirements and when symptom free.
Medium risk		Business-critical visits only. Visitors are allowed on ASML premises when symptom free.
Low risk		Visitors are allowed on ASML premises when symptom free.

Country risk levels - effective as per July 20, 2021 (Version 48)

Version 48: effective as per July 20, 2021 – Changed country risk level for Portugal from medium risk to high risk.
Version 47: effective as per July 13, 2021 – Changed country risk levels for the following countries from high risk to medium risk: Canada, Norway, Saudi Arabia.
Version 46: effective as per July 06, 2021 – Changed country risk levels for the following countries from high risk to medium risk: Denmark, Estonia, Lithuania, Sweden.
Version 45: effective as per June 24, 2021 – Changed country risk levels for the following countries from high risk to medium risk: Belgium, Greece, France, Poland, United States.
Version 44: effective as per June 22, 2021 – Decreased risk level for the following countries from high to medium risk: Austria, Czech Republic, Germany, Hungary, Italy, Liechtenstein, Luxembourg, Switzerland, South Korea.
Version 43: effective as per June 08, 2021 – Decreased risk level for Romania from high to medium risk.
Version 42: effective as per May 18, 2021 – Decreased risk level for Finland, Ireland, Portugal, from high to medium risk.
Version 41: effective as per January 07, 2021 – Decreased risk level for Iran from extreme to high risk.
Version 40: effective as per November 17, 2020 – Increased risk level for Luxembourg, Sweden, from medium to high risk.
Version 39: effective as per November 10, 2020 – Increased risk level for Greece from medium to high risk.
Version 38: effective as per November 03, 2020 – Increased risk level for Germany, Portugal, Austria, Liechtenstein.
Version 37: effective as per October 29, 2020 – increased risk level for Germany – Berlin/Frankfurt/Bremen/Munich/Düsseldorf/Cologne/ Aachen/Stuttgart/Essen/Mannheim, Austria – Oberösterreich/Vienna/Salzburg, Italy Portugal – Porto (north region) from medium to high risk. Reduced risk level for Greece-islands from high to medium risk.
Version 36: effective as per October 20, 2020 - Increased risk level for Austria – Tirol/Vorarlberg/Nieder-Österreich, Belgium (rest), Poland, Slovakia from medium to high risk.
Version 35: effective as per October 7, 2020 - Reduced risk level for Belgium (rest), Slovakia from high to medium risk.
Version 34: effective as per September 29, 2020 - Increased risk level for France (rest), Belgium (rest), Switzerland, Austria – Innsbruck/Vienna, the Netherlands from medium to high risk.
Version 33: effective as per September 23 - Increased risk level for Czech Republic, Denmark, regions in France, Portugal – Area Metropolitana de Lisboa, Switzerland – Genève/Freiburg/Vaud from medium to high risk, Decreased risk level for Sweden - Västra Götalands län.
Version 32: effective as per September 11 - Increased risk level for Greece - Islands, France - la Côte-d' Or/ la Seine-Maritime/le Nord/la Corse-du-Sud/la Haute Corse. Changed Antwerp province to Antwerp City.
Version 31: effective as per September 3, 2020 – increased risk level for France - Le Rhône/la Gironde/la Haute-Garonne/le Gard/le Var/le Vaucluse en le Loiret, Hungary and Slovakia from medium to high.
Version 30: effective as per August 26, 2020 – increased risk level for Spain (rest) and France - Sarthe, Hérault, Alpes Maritimes from medium to high.
Version 29: effective as per August 20, 2020 - Increased risk level for Belgium – Brussels region, France – Paris region/ Bouches-du-Rhône, Spain – Andalucía/Illes Balears/Navarra, United Kingdom from medium to high.
Version 28: effective as per August 13, 2020 - Increased risk level for Spain - Castilla y Leon region, Estonia, Finland, Lithuania and Norway from medium to high.
Version 27: effective as per August 7, 2020 – Changed risk level for Spain (rest) to medium risk, Aragon/Navarra/Catalonia region remains high risk. Changed risk level for Portugal (rest) to medium risk, Lisboa e Vale do Tejo region remains high risk.
Version 26: effective as per July 29, 2020 – increased risk level for Belgium - Antwerp province from medium to high.
Version 25: effective as per July 23, 2020 – decreased risk level for Portugal from high to medium.
Version 24: effective as per July 15, 2020 - Increased risk level for Norway from medium to high. Decreased risk level for Denmark, Estonia, Finland, Greece, Hungary, Slovakia and United Kingdom from high to medium.
Version 23: effective as per June 18, 2020- reduced risk level for Austria, Czech Republic, Liechtenstein, Lithuania, Luxembourg, Poland, Portugal, Switzerland from high to medium
Version 22: effective as per June 16, 2020 – reduced risk level for Germany, France, Belgium, Italy and Netherlands from high to medium.
Version 21: effective as per May 9, 2020 – reduced risk level for Italy, Spain from extreme to high.
Version 20: effective as per April 29, 2020 – increased risk level for Mexico from medium to high.
Version 19: effective as per April 22, 2020 – reduced risk level for Mainland China - Hubei Province from extreme to high.
Version 18: effective as per April 18, 2020 – reduced risk level for South Korea - Daegu/Cheongdo/Gyeongsan from extreme to high. Reduced risk level for Taiwan from high to medium. Increased risk level for Singapore from medium to high.
Version 17: effective as per April 15, 2020 – increased risk level for Spain from high to extreme.
Version 16: effective as per April 10, 2020 – reduced risk level for Austria from extreme to high. Increased risk level for United Arab Emirates, Saudi Arabia from medium to high
Version 15: effective as per March 28, 2020 – increased risk level for Belarus, Portugal, Romania, Turkey from medium to high.
Version 14: effective as per March 24, 2020 – increased risk level for Japan, Taiwan, Greece from medium to high. Liechtenstein, Brazil added.
Version 13: effective as per March 20, 2020 – increased risk level for Malaysia, United States from medium to high. Mexico, Thailand added.
Version 12: effective as per March 19, 2020 – increased risk level for Belgium, Hungary, Ireland, Lithuania, Luxembourg, the Netherlands, Russia, Switzerland, United Kingdom, Canada from medium to high. Sweden, Portugal, Bulgaria, Belarus, Greece, Romania added.
Version 11: effective as per March 18, 2020 – Canada added.

Country risk levels for travel and visits to ASML locations/suppliers

North America

Country risk level	
Mexico	High
Canada United States	Medium

Europe

Country risk level	
Belarus Israel Netherlands, The Portugal Russia Spain Turkey United Kingdom	High
Austria Belgium Czech Republic Denmark Estonia Finland France Germany Greece Hungary Ireland Italy Liechtenstein Lithuania Luxembourg Norway Poland Romania Slovakia Sweden Switzerland	Medium

Asia

Country risk level	
India Japan Mainland China incl. Hong Kong Malaysia Singapore	High
South Korea Taiwan Thailand	Medium

South America

Country risk level	
Brazil	High

Middle-East

Country risk level	
Iran United Arab Emirates (UAE)	High
Saudi Arabia	Medium