

GRI content index

Our 2018 Integrated Reports follow the GRI Sustainability Reporting Standards issued by the Global Reporting Initiative (GRI). This supplement provides details of our compliance with these GRI standards.

For our 2018 Integrated Reports, we follow the GRI Sustainability Reporting Standards in accordance with the 'core' option. This means that we need to comply with several General Disclosures. Furthermore, we need to comply with at least one topic-specific Standard Disclosure per material theme. For more information about the GRI Sustainability Reporting Standards, refer to the GRI website at www.globalreporting.org.

For assurance purposes, GRI compliance has been assessed as part of the external audit procedures for the Integrated Reports (IR). See the 'Assurance Report of the Independent Auditor' in the 2018 Integrated Report based on US GAAP on page 171 and the 'Assurance Report of the Independent Auditor' in the 2018 Integrated Report based on IFRS on page 191.

GRI Standard	Disclosure	Reference	Page # in IR based on US GAAP (if applicable)	Page # in IR based on IFRS (if applicable)	
Organizational profile					
GRI 102: General Disclosures 2016	102-1	Name of the organization	Cover page		
			Management Board Report - Our Company - A short company history	9	9
	102-2	Activities, brands, products, and services	Management Board Report - Products and Technology - Our products	17	17
	102-3	Location of headquarters	Other Appendices - Appendix - ASML Worldwide Contact Information	202	206
	102-4	Location of operations	Management Board Report - Our Company	8	8
			Exhibit Index - Exhibit 8.1: List of main subsidiaries (IR based on US GAAP)	217	
			Consolidated Financial Statements - Notes to the Consolidated Financial Statements - Note 29 Subsidiaries and Associates (IR based on IFRS)		159
	102-5	Ownership and legal form	Corporate Governance - Other Information on Governance - General	88	90
	102-6	Markets served	Management Board Report - Our Company	8	8
			Management Board Report - Business Strategy - Our markets	14	14
			Consolidated Financial Statements - Notes to the Consolidated Financial Statements - Note 22 Segment disclosure (IR based on US GAAP)	146	
			Consolidated Financial Statements - Notes to the Consolidated Financial Statements - Note 30 Segment disclosure (IR based on IFRS)		160
	102-7	Scale of the organization	Highlights	2	2
			Management Board Report - Our Company	8	8
			Management Board Report - Products and Technology	16	16
Management Board Report - People			24	24	
Management Board Report - Financial Performance			42	42	
Non-Financial Statements - Non-financial indicators - People			165	185	
Consolidated Financial Statements - Consolidated Statements of Operations (IR based on US GAAP)			95		
Consolidated Financial Statements - Consolidated Statement of Profit or Loss (IR based on IFRS)				99	
102-8	Information on employees and other workers	Management Board Report - People - Our flexible labor model	28	28	
		Non-Financial Statements - Non-financial indicators - People	165	185	
102-9	Supply chain	Management Board Report - Partners - Sustainable relationship with suppliers	34	34	

GRI Standard	Disclosure	Reference	Page # in IR based on US GAAP (if applicable)	Page # in IR based on IFRS (if applicable)	
102-10	Significant changes to the organization and its supply chain	Management Board Report - Our Company - A short company history	9	9	
		Consolidated Financial Statements - Consolidated Balance Sheets (IR based on US GAAP)	97		
		Consolidated Financial Statements - Consolidated Statement of Financial Position (IR based on IFRS)		101	
		Non-Financial Statements - About the Non-financial information	161	181	
	102-11	Precautionary Principle or approach	Management Board Report - Business Risk and Continuity	47	48
	102-12	External initiatives	Management Board Report - Products and Technology - Product safety and compliance	22	22
			Management Board Report - People - Human rights and labor relations	27	27
			Management Board Report - Partners - Sustainable relationship with suppliers	34	34
			Management Board Report - Materiality Assessment	58	59
			Management Board Report - Business Ethics and Compliance	60	61
			102-13	Membership of associations	Management Board Report - People - Human rights and labor relations
			Management Board Report - Partners - Sustainable relationship with suppliers	34	34
		Management Board Report - Business Ethics and Compliance	60	61	
		Non-Financial Statements - Stakeholder engagement	170	190	
Strategy					
102-14	Statement from senior decision-maker	Message from our CEO	1	1	
Ethics and integrity					
102-16	Values, principles, standards, and norms of behavior	Management Board Report - Business Ethics and Compliance	60	61	
Governance					
102-18	Governance structure	Management Board Report - Business Risk and Continuity	47	48	
		Supervisory Board Report	62	64	
		Corporate Governance - Board of Management	79	81	
		Corporate Governance - Supervisory Board	81	83	
Stakeholder engagement					
102-40	List of stakeholder groups	Management Board Report - Materiality Assessment	58	59	
		Non-Financial Statements - Stakeholder Engagement	170	190	
102-41	Collective bargaining agreements	Non-Financial Statements - Non-financial indicators - People	168	188	
102-42	Identifying and selecting stakeholders	Management Board Report - Materiality Assessment	58	59	
		Non-Financial Statements - Stakeholder Engagement	170	190	
102-43	Approach to stakeholder engagement	Management Board Report - Materiality Assessment	58	59	
		Non-Financial Statements - Stakeholder Engagement	170	190	
102-44	Key topics and concerns raised	Non-Financial Statements - Stakeholder Engagement	170	190	

GRI Standard	Disclosure	Reference	Page # in IR based on US GAAP (if applicable)	Page # in IR based on IFRS (if applicable)
Reporting practice				
102-45	Entities included in the consolidated financial statements	Exhibit Index - Exhibit 8.1: List of main subsidiaries (IR based on US GAAP)	217	
		Consolidated Financial Statements - Notes to the Consolidated Financial Statements - Note 29 Subsidiaries and Associates (IR based on IFRS)		159
		Non-Financial Statements - About the Non-financial information	161	181
102-46	Defining report content and topic Boundaries	Management Board Report - Materiality Assessment	58	59
		Non-Financial Statements - About the Non-financial information	161	181
102-47	List of material topics	Management Board Report - Materiality Assessment	58	59
102-48	Restatements of information	Non-Financial Statements - About the Non-financial information	161	181
102-49	Changes in reporting	Non-Financial Statements - About the Non-financial information	161	181
102-50	Reporting cycle	Non-Financial Statements - About the Non-financial information	161	181
102-51	Date of most recent report	Non-Financial Statements - About the Non-financial information	161	181
102-52	Reporting cycle	Non-Financial Statements - About the Non-financial information	161	181
102-53	Contact point for questions regarding the report	Other Appendices - Appendix - ASML Worldwide Contact Information	202	206
102-54	Claims of reporting in accordance with the GRI Standards	Non-Financial Statements - About the Non-financial information	161	181
102-55	GRI content index	This document		
102-56	External assurance	Non-Financial Statements - Assurance Report of the Independent Auditor	171	191

GRI Standard	Disclosure	Reference	Page # in IR US GAAP	Page # in IR IFRS	Omission	
MATERIAL THEMES						
Governance						
Business ethics and compliance						
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Management Board Report - Materiality Assessment	58	59	
			Management Board Report - Business Ethics and Compliance	60	61	
	103-2	The management approach and its components	Management Board Report - Business Ethics and Compliance	60	61	
	103-3	Evaluation of the management approach	Management Board Report - Business Ethics and Compliance	60	61	
GRI 419: Socio Economic Compliance 2016	419-1	Non-compliance with laws and regulations in the social and economic area	Consolidated Financial Statements - Notes to the Consolidated Financial Statements - Note 20. Legal contingencies (IR based on US GAAP)	140		
			Consolidated Financial Statements - Notes to the Consolidated Financial Statements - Note 27. Legal contingencies (IR based on IFRS)		153	
Own indicator	Own indicator	We also choose to disclose # of Speak Up messages related to a potential violation of the Code of Conduct and Business Principles	Non-financial Statements - Non-financial Indicators	164	184	
Business risk and continuity						
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Management Board Report - Materiality Assessment	58	59	There is no topic specific GRI indicator for this theme and we approach this theme qualitatively rather than quantitatively
			Management Board Report - Business Risk and Continuity	47	48	
	103-2	The management approach and its components	Management Board Report - Business Risk and Continuity	47	48	
	103-3	Evaluation of the management approach	Management Board Report - Business Risk and Continuity	47	48	
Products and Technology						
Innovation						
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Management Board Report - Materiality Assessment	58	59	
			Management Board Report - Products and Technology - Innovation drives our business	18	18	
	103-2	The management approach and its components	Management Board Report - Products and Technology - Innovation drives our business	18	18	
	103-3	Evaluation of the management approach	Management Board Report - Products and Technology - Innovation drives our business	18	18	
Own indicator	Own indicator	R&D expenses (in million EUR)	Management Board Report - Products and Technology - Innovation drives our business	18	18	There is no topic specific GRI indicator for this theme
Knowledge management						
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Management Board Report - Materiality Assessment	58	59	
			Management Board Report - Products and Technology - Knowledge management	19	19	
	103-2	The management approach and its components	Management Board Report - Products and Technology - Knowledge management	19	19	
	103-3	Evaluation of the management approach	Management Board Report - Products and Technology - Knowledge management	19	19	
Own indicator	Own indicator	Technical Competence maturity score	Management Board Report - Products and Technology - Products and Technology KPIs	23	23	There is no topic specific GRI indicator for this theme
	Own indicator	Function Ownership maturity score	Management Board Report - Products and Technology - Products and Technology KPIs	23	23	
	Own indicator	The number of technical training hours per FTE	Management Board Report - Products and Technology - Products and Technology KPIs	23	23	

GRI Standard	Disclosure	Reference	Page # in IR US GAAP	Page # in IR IFRS	Omission	
MATERIAL THEMES						
People						
Talent management						
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Management Board Report - Materiality Assessment	58	59	
			Management Board Report - People - Talent management	25	25	
	103-2	The management approach and its components	Management Board Report - People - Talent management	25	25	
	103-3	Evaluation of the management approach	Management Board Report - People - Talent management	25	25	
GRI 401: Employment 2016	401-1	New employee hires and employee turnover	Non-financial Statements - Non-financial Indicators	165	185	
GRI 404: Training and Education 2016	404-1	Average hours of training per year per employee	Non-financial Statements - Non-financial Indicators	167	187	No split per employee category is disclosed as this is not deemed relevant to disclose
Own indicator	Own indicator	Promotion rate of high performers	Management Board Report - People	25	25	
	Own indicator	Attrition rate of high performers	Management Board Report - People	24	24	
	Own indicator	Percentage of DAP completion	Non-financial Statements - Non-financial Indicators - People	167	187	
	Own indicator	Percentage of PPM completion	Non-financial Statements - Non-financial Indicators - People	167	187	
	Own indicator	Number of scholarships	Non-financial Statements - Non-financial Indicators - People	167	187	
Sustainable relationship with our people						
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Management Board Report - Materiality Assessment	58	59	
			Management Board Report - People - Sustainable relationship with our people	26	26	
	103-2	The management approach and its components	Management Board Report - People - Sustainable relationship with our people	26	26	
	103-3	Evaluation of the management approach	Management Board Report - People - Sustainable relationship with our people	26	26	
GRI 403: Occupational Health and Safety	403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	Non-financial Statements - Non-financial Indicators - People	167	187	Only absenteeism rate is related to this theme. Absenteeism rate is split by region but not by gender (not deemed relevant to disclose). Other GRI 403-2 requirements are linked to the theme Employee Safety.
Own indicator	Own indicator	Average engagement score me@ASML	Management Board Report - People - Sustainable relationship with our people	26	26	
Partners						
Sustainable relationship with our customers						
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Management Board Report - Materiality Assessment	58	59	
			Management Board Report - Partners - Sustainable relationship with our customers	33	33	
	103-2	The management approach and its components	Management Board Report - Partners - Sustainable relationship with our customers	33	33	
	103-3	Evaluation of the management approach	Management Board Report - Partners - Sustainable relationship with our customers	33	33	
Own indicator	Own indicator	VLSI Survey results	Management Board Report - Partners - Partners KPIs	37	37	There is no topic specific GRI indicator for this theme
	Own indicator	Overall Loyalty Score (Customer Loyalty Survey)	Management Board Report - Partners - Partners KPIs	37	37	

GRI Standard	Disclosure	Reference	Page # in IR US GAAP	Page # in IR IFRS	Omission
MATERIAL THEMES					
Partners					
Sustainable relationship with suppliers					
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Management Board Report - Materiality Assessment	58	59
			Management Board Report - Partners - Sustainable relationship with suppliers	34	34
	103-2	The management approach and its components	Management Board Report - Partners - Sustainable relationship with suppliers	34	34
	103-3	Evaluation of the management approach	Management Board Report - Partners - Sustainable relationship with suppliers	34	34
GRI 204: Procurement Practices	204-1	Portion of spending on local suppliers	Non-financial Statements - Non-financial Indicators - Partners	168	188
Own indicator	Own indicator	Overall rating score Supplier Relationship Satisfaction Score	Management Board Report - Partners - Sustainable relationship with suppliers	34	34
	Own indicator	Total number of supplier audits executed	Non-financial Statements - Non-financial Indicators - Partners	168	188
Operations					
Employee safety					
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Management Board Report - Materiality Assessment	58	59
			Management Board Report - Operations - Environment, health and safety	40	40
	103-2	The management approach and its components	Management Board Report - Operations - Environment, health and safety	40	40
	103-3	Evaluation of the management approach	Management Board Report - Operations - Environment, health and safety	40	40
GRI 403: Occupational Health and Safety	403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	Management Board Report - Operations - Environment, health and safety	40	40
			Non-financial Statements - Non-financial Indicators - Operations	169	189
Operational Excellence					
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Management Board Report - Materiality Assessment	58	59
			Management Board Report - Operations - Operational excellence	39	39
	103-2	The management approach and its components	Management Board Report - Operations - Operational excellence	39	39
	103-3	Evaluation of the management approach	Management Board Report - Operations - Operational excellence	39	39
Own indicator	Own indicator	The number of employees we have reached with our initiatives to implement Lean principles	Management Board Report - Operations - Operational excellence	39	39
Financial Performance					
Financial Performance					
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Management Board Report - Materiality Assessment	58	59
	103-2	The management approach and its components	Corporate Governance	78	80
	103-3	Evaluation of the management approach	Corporate Governance	78	80
GRI 201: Economic performance	201-1	Direct economic value generated and distributed	Management Board Report - Financial Performance	42	42
			Consolidated Financial Statements	94	98
			Non-Financial Statements - Non-financial Indicators - People - Community involvement	168	188
					We do not separately disclose (in all instances) the information by country