

GRI content index

Our 2020 Annual Reports follow the GRI Sustainability Reporting Standards issued by the Global Reporting Initiative (GRI). This supplement provides details of our compliance with these GRI standards.

For our 2020 Annual Reports, we follow the GRI Sustainability Reporting Standards in accordance with the 'core' option. This means that we need to comply with several General Disclosures. Furthermore, we need to comply with at least one topic-specific Standard Disclosure per material theme. For more information about the GRI Sustainability Reporting Standards, refer to the GRI website at www.globalreporting.org.

For assurance purposes, GRI compliance has been assessed as part of the external audit procedures for the Annual Reports (AR). See the 'Assurance Report of the Independent Auditor' in the 2020 Annual Report based on US GAAP and the 'Assurance Report of the Independent Auditor' in the 2020 Annual Report based on IFRS.

| GRI Standard | Disclosure | Reference |
|--|---|--|
| Organizational profile | | |
| GRI 102: General Disclosures 2016 | 102-1 Name of the organization | Cover page Who we are and what we do - Our company - Our purpose |
| | 102-2 Activities, brands, products, and services | Who we are and what we do - Our products and services |
| | 102-3 Location of headquarters | Who we are and what we do - How we create value Other appendices - Appendix - ASML worldwide contact information |
| | 102-4 Location of operations | Who we are and what we do - Our company - At a glance Leadership and governance - Corporate governance - Corporate Information - Corporate information Exhibit index - Exhibit 8.1 - List of main subsidiaries (IR based on US GAAP) Consolidated Financial Statements - Notes to the Consolidated Financial Statements - Note 27 Subsidiaries and Associates (IR based on IFRS) |
| | 102-5 Ownership and legal form | Leadership and governance - Corporate governance |
| | 102-6 Markets served | Who we are and what we do - Our markets Consolidated Financial Statements - Notes to the Consolidated Financial Statements - Note 4 Segment disclosure |
| | 102-7 Scale of the organization | What we achieved in 2020 - Our people - Employee engagement CFO financial review - Financial performance Non-financial statements - Non-financial indicators - Our people Consolidated Financial Statements - Consolidated Statements of Operations (IR based on US GAAP) Consolidated Financial Statements - Consolidated Statement of Profit or Loss (IR based on IFRS) |
| | 102-8 Information on employees and other workers | Non-financial statements - Non-financial indicators - Our people |
| | 102-9 Supply chain | What we achieved in 2020 - Our supply chain What we achieved in 2020 - Our supply chain - Responsible supply chain Non-financial statements - Non-financial indicators - Our supply chain |
| | 102-10 Significant changes to the organization and its supply chain | Who we are and what we do - Our company - At a glance Non-financial statements - About the non-financial information - Reporting scope Non-financial statements - Non-financial indicators - Our supply chain |
| | 102-11 Precautionary Principle or approach | How we manage risk |
| | 102-12 External initiatives | Non-financial statements - Materiality: assessing our impact What we achieved in 2020 - Technology and innovation ecosystem - Collaborating with R&D partners What we achieved in 2020 - Technology and innovation ecosystem - Product safety What we achieved in 2020 - Our people - Labor relations What we achieved in 2020 - Our supply chain - Responsible supply chain How we manage risk |

| GRI Standard | Disclosure | Reference |
|-------------------------------|--|--|
| 102-13 | Membership of associations | What we achieved in 2020 - Technology and innovation ecosystem - Supporting startups and scaleups What we achieved in 2020 - Our supply chain - Responsible supply chain How we manage risk - Responsible business |
| Strategy | | |
| 102-14 | Statement from senior decision-maker | 2020 at a glance - Interview with our CEO |
| Ethics and integrity | | |
| 102-16 | Values, principles, standards, and norms of behavior | How we manage risk |
| Governance | | |
| 102-18 | Governance structure | Non-financial statements - Materiality: assessing our impact How we manage risk - How we manage risk Leadership and governance - Corporate governance |
| Stakeholder engagement | | |
| 102-40 | List of stakeholder groups | Non-financial statements - Stakeholder engagement |
| 102-41 | Collective bargaining agreements | Non-financial statements - Non-financial indicators - Our people |
| 102-42 | Identifying and selecting stakeholders | Non-financial statements - Stakeholder engagement |
| 102-43 | Approach to stakeholder engagement | Non-financial statements - Materiality: assessing our impact Non-financial statements - Stakeholder engagement |
| 102-44 | Key topics and concerns raised | Non-financial statements - Stakeholder engagement |
| Reporting practice | | |
| 102-45 | Entities included in the consolidated financial statements | Exhibit index - Exhibit 8.1 - List of main subsidiaries (IR based on US GAAP) Consolidated Financial Statements - Notes to the Consolidated Financial Statements - Note 27 Subsidiaries and Associates (IR based on IFRS) |
| 102-46 | Defining report content and topic Boundaries | Non-financial statements - Materiality: assessing our impact Non-Financial Statements - About the Non-financial information |
| 102-47 | List of material topics | Non-financial statements - Materiality: assessing our impact |
| 102-48 | Restatements of information | Non-financial statements - About the non-financial information |
| 102-49 | Changes in reporting | Non-financial statements - About the non-financial information |
| 102-50 | Reporting cycle | Non-financial statements - About the non-financial information |
| 102-51 | Date of most recent report | Non-financial statements - About the non-financial information |
| 102-52 | Reporting cycle | Non-financial statements - About the non-financial information |
| 102-53 | Contact point for questions regarding the report | Other appendices - Appendix - ASML worldwide contact information |
| 102-54 | Claims of reporting in accordance with the GRI Standards | Non-financial statements - About the non-financial information |
| 102-55 | GRI content index | This document |
| 102-56 | External assurance | Non-financial statements - Assurance Report of the Independent Auditor |

| GRI Standard | Disclosure | Reference | Omission |
|--|------------|--|---|
| MATERIAL THEMES | | | |
| People | | | |
| GRI 103: Management Approach 2016 | 103-1 | Explanation of the material topic and its Boundary | Non-financial statements - Materiality: assessing our impact - Managing sustainability What we achieved in 2020 - Our people - Employee engagement What we achieved in 2020 - Our people - Strong employer branding What we achieved in 2020 - Our people - Promoting diversity and inclusion |
| | 103-2 | The management approach and its components | Non-financial statements - Materiality: assessing our impact - Managing sustainability What we achieved in 2020 - Our people - Employee engagement What we achieved in 2020 - Our people - Strong employer branding What we achieved in 2020 - Our people - Promoting diversity and inclusion What we achieved in 2020 - Our people - Our people KPIs |
| | 103-3 | Evaluation of the management approach | Non-financial statements - Materiality: assessing our impact - Managing sustainability |
| GRI 401: Employment 2016 | 401-1 | New employee hires and employee turnover | Non-financial statements - Non-financial indicators - Our people |
| GRI 404: Training and Education 2016 | 404-1 | Average hours of training per year per employee | Non-financial statements - Non-financial indicators - Our people |
| GRI 405: Diversity and Equal Opportunity 2016 | 405-1 | Diversity of governance bodies and employees | Non-financial statements - Non-financial indicators - Our people |
| Circular economy | | | |
| GRI 103: Management Approach 2016 | 103-1 | Explanation of the material topic and its Boundary | Non-financial statements - Materiality: assessing our impact - Managing sustainability What we achieved in 2020 - Circular economy |
| | 103-2 | The management approach and its components | Non-financial statements - Materiality: assessing our impact - Managing sustainability What we achieved in 2020 - Circular economy - Reduce waste What we achieved in 2020 - Circular economy - Accelerating re-use of parts, tools and packaging and materials What we achieved in 2020 - Circular economy - Lifetime extension of mature products What we achieved in 2020 - Circular economy - Circular economy KPIs |
| | 103-3 | Evaluation of the management approach | Non-financial statements - Materiality: assessing our impact - Managing sustainability |
| GRI 306: Effluents and Waste (2016) | 306-2 | Waste by type and disposal method | Non-financial statements - Non-financial indicators - Circular economy |

| GRI Standard | Disclosure | Reference | Omission |
|---|------------|--|--|
| MATERIAL THEMES | | | |
| Climate and energy | | | |
| GRI 103: Management Approach 2016 | 103-1 | Explanation of the material topic and its Boundary | Non-financial statements - Materiality: assessing our impact - Managing sustainability What we achieved in 2020 - Climate and energy |
| | 103-2 | The management approach and its components | Non-financial statements - Materiality: assessing our impact - Managing sustainability What we achieved in 2020 - Climate and energy What we achieved in 2020 - Climate and energy - Carbon footprint of our operations What we achieved in 2020 - Climate and energy - Climate and energy KPIs |
| | 103-3 | Evaluation of the management approach | Non-financial statements - Materiality: assessing our impact - Managing sustainability |
| GRI 302: Energy 2016 | 302-1 | Energy consumption within the organization | Non-financial statements - Non-financial indicators - Climate and energy |
| | 302-4 | Reduction energy consumption | What we achieved in 2020 - Climate and energy - Climate and energy KPIs |
| GRI 305: Emissions 2016 | 305-1 | Direct (Scope 1) GHG emissions | What we achieved in 2020 - Climate and energy - Climate and energy KPIs |
| | 305-3 | Other indirect (Scope 3) GHG emissions | What we achieved in 2020 - Climate and energy - Climate and energy KPIs |
| | 305-4 | GHG emissions intensity | Non-financial statements - Non-financial indicators - Circular economy |
| Responsible Supply Chain | | | |
| GRI 103: Management Approach 2016 | 103-1 | Explanation of the material topic and its Boundary | Non-financial statements - Materiality: assessing our impact - Managing sustainability What we achieved in 2020 - Our supply chain - Responsible supply chain |
| | 103-2 | The management approach and its components | Non-financial statements - Materiality: assessing our impact - Managing sustainability What we achieved in 2020 - Our supply chain - Responsible supply chain What we achieved in 2020 - Our supply chain - Our supply chain KPIs |
| | 103-3 | Evaluation of the management approach | Non-financial statements - Materiality: assessing our impact - Managing sustainability |
| GRI 204: Procurement Practices | 204-1 | Proportion of spending on local suppliers | Non-financial statements - Non-financial indicators - Our supply chain |
| GRI 308: Supplier Environmental Assessment | 308-2 | Negative environmental impacts in the supply chain and actions taken | What we achieved in 2020 - Our supply chain - Responsible supply chain |
| GRI: 414: Supplier Social Assessment | 414-2 | Negative social impacts in the supply chain and actions taken | What we achieved in 2020 - Our supply chain - Responsible supply chain |

| GRI Standard | Disclosure | Reference | Omission |
|--|------------------|--|--|
| MATERIAL THEMES | | | |
| Innovation ecosystem | | | |
| GRI 103: Management Approach 2016 | 103-1 | Explanation of the material topic and its Boundary | Non-financial statements - Materiality: assessing our impact - Managing sustainability What we achieved in 2020 - Technology and innovation ecosystem - Collaborating with R&D partners What we achieved in 2020 - Technology and innovation ecosystem - Supporting startups and scaleups |
| | 103-2 | The management approach and its components | Non-financial statements - Materiality: assessing our impact - Managing sustainability What we achieved in 2020 - Technology and innovation ecosystem - Collaborating with R&D partners What we achieved in 2020 - Technology and innovation ecosystem - Supporting startups and scaleups What we achieved in 2020 - Technology and innovation ecosystem - Technology and innovation ecosystem KPIs |
| | 103-3 | Evaluation of the management approach | Non-financial statements - Materiality: assessing our impact - Managing sustainability |
| Own indicators | Own indicator or | Investment in R&D partners (€, in billions) | What we achieved in 2020 - Technology and innovation ecosystem - Technology and innovation ecosystem KPIs |
| | | Number of R&D partner agencies | What we achieved in 2020 - Technology and innovation ecosystem - Technology and innovation ecosystem KPIs |
| | | Startups reached Star level from total startups supported (in %) | What we achieved in 2020 - Technology and innovation ecosystem - Technology and innovation ecosystem KPIs |
| | | Number of scale up companies supported (in #) | What we achieved in 2020 - Technology and innovation ecosystem - Technology and innovation ecosystem KPIs |
| | | | The material theme Innovation ecosystem is not covered by a GRI standard. Therefore, we only disclose our own indicators. |