



## Management

The Board of Management consists of six members:

### Peter Wennink

**President and Chief Executive Officer**

Peter Wennink was appointed as President and CEO on 1 July 2013.

He joined ASML in 1999 as Executive Vice President, Chief Financial Officer and member of the Board of Management.

Mr. Wennink has an extensive background in finance and accounting. Prior to his employment with ASML, Mr. Wennink worked as a partner at Deloitte Accountants, specializing in the high technology industry with an emphasis on the semiconductor equipment industry.

Mr. Wennink is a member of the Netherlands Institute of Registered Accountants, a member of the supervisory board of the Eindhoven University of Technology and a member of the Advisory Board of the Investment Committee of Stichting Pensioenfonds ABP (Dutch pension fund for government employees). Mr. Wennink further serves on the Board of the FME-CWM (the employers' organization for the technology industry in the Netherlands).

# Martin van den Brink

**President and Chief Technology Officer**

Martin van den Brink was appointed President and CTO on 1 July 2013.

He joined ASML when the company was founded in early 1984. He held several positions in engineering and, since 1995, Mr. Van den Brink served as Vice President Technology. In 1999 Mr. Van den Brink was appointed as Executive Vice President Marketing & Technology and as a member of ASML's Board of Management.

Mr. Van den Brink has earned a degree in Electrical Engineering from HTS Arnhem (HAN University), and a degree in Physics (1984) from the University of Twente, the Netherlands. In 2012, he was awarded an honorary doctorate in physics by the University of Amsterdam, and in 2014 he was made a Knight of the Order of the Dutch Lion (Orde van de Nederlandse Leeuw).

He received the 2014 IEEE Cleo Brunetti Award for contributions to nanotechnology, and was awarded the 2015 IEEE Robert N. Noyce Medal for exceptional contributions to the microelectronics industry.

# Frits van Hout

**Executive Vice-President and Chief Strategy Officer**

Frits van Hout rejoined ASML in early 2001 as Vice President Customer Support, having previously been with the company from its founding in 1984 through 1992. In this period Mr Van Hout held several positions in engineering, program management and sales. In 2008, he was appointed Executive Vice President Integral Efficiency and was appointed as member of ASML's Board of Management in 2009. After initially serving as Chief Marketing Officer, Mr. Van Hout was appointed Chief Program Officer in 2013.

From 1998 to 2001 Mr Van Hout served as CEO of the Beyeler Group, based in the Netherlands and Germany, where he was responsible for its restructuring and regaining profitability. Before that, from 1992 to 1997, he was Director of Technical Operations and later Business Unit Manager at Datacolor International in Switzerland and the UK, responsible for the Textile and Printing markets.

Mr. Van Hout earned a Master's degree in Theoretical Physics (1981), University of Oxford; and a Master's degree in Applied Physics (1984), Eidgenössische Technische Hochschule, Zürich.

Mr. Van Hout is a member of the Board of the Stichting Brainport, the Eindhoven Region Economic Development Board.

## Frederic Schneider-Maunoury

### Executive Vice President and Chief Operations Officer

Frederic Schneider-Maunoury joined ASML in January 2010 as Executive Vice President and Chief Operating Officer, and was appointed as member of ASML's Board of Management after notification of the general meeting of shareholders held on March 24, 2010.

Mr Schneider-Maunoury joined ASML from French industrial and transport equipment group Alstom, where he was Vice President Thermal Products Manufacturing. Previously, he had operational responsibility at Turbo Machines Group and ran the Hydro Business as general manager. Before joining Alstom in 1996, Mr Schneider-Maunoury held various positions at the French Ministry of Trade and Industry.

Mr. Schneider-Maunoury is a graduate of Ecole Polytechnique (1985) and Ecole Nationale Supérieure des Mines (1988) in Paris.

## Christophe D. Fouquet

### Executive Vice President EUV

Mr. Fouquet joined ASML in 2008 and was appointed as Executive Vice President EUV and member of the Board of Management in 2018. Mr. Fouquet has held several positions at the Company, including Executive Vice President Applications, which position he held from since 2013 until 2018.

Prior to joining ASML, Mr. Fouquet worked at semiconductor equipment peers KLA Tencor and Applied Materials.

## Roger Dassen

### **Executive Vice President and Chief Financial Officer (CFO)**

Roger Dassen joined ASML in June 2018 as Executive Vice President and Chief Financial Officer, and was appointed as member of ASML's Board of Management after notification of the general meeting of shareholders held on April 23, 2018.

Mr. Dassen joined ASML from Deloitte Touche Tohmatsu Limited (DTTL) where he was the Global Vice Chairman, Risk, Regulatory, and Public Policy. In this capacity, he also served as the Global Chief Ethics Officer and a member of the DTTL Executive. Dassen is a former CEO of Deloitte Netherlands. He was a Deloitte Netherlands audit partner since 1996 and served as advisory partner and/or global LCSP for a number of the firm's largest clients.

Mr. Dassen is professor of auditing at the Free University of Amsterdam. He has a master's degree in economics and business administration, and a PhD in business and economics from the University of Maastricht.